

Program	Sponsor	Abstract/Brief Description by Author on Website	Intended Audience	Length	Objectives	CEUs	Link
Board Leadership Development Program	Sigma Theta Tau International	The Board Leadership Development Program is a 3-phase program that combines online and in-person activities to prepare nurses to be knowledgeable and responsive leaders on national and international boards.	Nurse Leaders who plan to serve on national and international boards	2 years	To increase knowledge and skills in the areas of: core aspects of trusteeship; an organization's vision, mission and strategic goals; fiduciary responsibilities of a board; board and staff partnerships; strategic thinking and strategic planning; and generative governance.	No, Certificate given	Link
CHAMP Program* (Collaboration for Homecare Advances in Management and Practice)	Visiting Nurse Service of New York, Center for Home Care Policy & Research	The CHAMP Program is the first national initiative to advance home care excellence for older people. CHAMP supports nurse leaders in home care and makes the latest evidence based tools, e-learning and expert advice easily accessible to home care clinicians, from any computer.	Nurse Leaders in home care	Self-Paced	To educate participants on care coordination; management and transitions; medication management; cognitive function; physical function; chronic pain management; palliative care and advanced illness management.	No, ANCC	Link
Emerging Nurse Leader Institute	American Organization of Nurse Executives	This institute is a three-day interactive leadership development program that combines lecture, discussion, experiential learning and self assessment. This workshop is limited to 50 participants and gives attendees an overview of nursing leadership.	Aspiring and Novice Nurse Managers	3 days	The program gives participants an overview of the following: managing the business, managing people, and creating the leader within. Using self assessment tools, simulation, case study and introduction of leadership concepts attendees are able to explore their leadership potential, understand the basics of budgeting, conflict management, circle concepts, quality and patient safety, and their role in the future of nursing.	Yes; ANCC. Tuition based program. Details on website	Link

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Gerontological Nursing Leadership Academy	Sigma Theta Tau International	The GNLA is an 18-month mentored leadership development experience.	BSN/RN	18 months	The blended curriculum provides many methodologies for developing leadership knowledge and competence with a focus on: individual leadership development, advancing nursing practice through leadership of an interprofessional team, organizational scope of influence and impact at local, regional, and national levels.	Yes; ANCC	Link
Global Nursing Leadership Institute	International Council of Nurses	The annual Global Nursing Leadership Institute (GNLI) leadership development programme offers an advanced leadership programme for nurses and/or midwives at senior level and executive positions in developed and developing countries across the world.	Nurse Executives	6 days	The program, drawing on the expertise of international faculty, allows participants to review and enhance their national and global leadership knowledge and skills within a collaborative and stimulating learning culture. Following attendance at the Institute, ICN-Burdett expect that participants will: be equipped to build strategic national and global alliances; use self-assessment to focus their leadership strengths and development; have heightened awareness and understanding of health care globally; have strengthened capacity to influence policy change; be capacitated with strategic planning and thinking skills; and be stimulated to take on higher leadership roles nationally and global.	No	Link

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Nursing Leadership Academy	Johns Hopkins University	<p>Participants explore best practices with management experts and learn practical strategies from experienced Johns Hopkins nursing leaders. Participants combine opportunities for self-assessment and self-reflection with highly interactive group sessions built around realistic and challenging work situations. Participants also work closely with a peer group to identify and address the most critical issues in the lives of nursing leaders today.</p>	Nurse leaders, particularly nurse managers, assistant directors, assistant nurse managers and those aspiring to leadership positions	4-days	<p>Learn the hows and whys of: 1) Vision of leadership in the future, 2) Using your emotional and social intelligence - Emergenetics, 3) Creating and sustaining a positive unit culture, engaging staff, building strong teams, retaining the best - PROPEL, 4) Making the most of change - managing transitions, 5) Managing performance and situational leadership, 6) Mastering the difficult conversation and managing conflict, 7) Staffing, scheduling, and measuring nursing time, 8) Managing financial and business planning, 9) Achieving work-life balance and developing resilience, 10) Team problem-solving and presentations</p>	Yes	Link

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Long-term Care Leadership Institute	Foundation for Quality Care	Funded by the New York State Department of Health's Healthcare Workforce Retraining Initiative, the LTC Leadership Institute is a state-of-the-art leadership and professional continuing education program for nurses in senior management positions in skilled nursing facilities. This Institute was designed to provide nursing leaders with an ongoing educational and peer networking program that promotes personal development, core competencies and best practices in the role of long-term care nursing.	Administrators and Nurses	Varies from 4 days to 8-week programs	The goals of the LTC Leadership Institute are to address the nursing shortage and new job requirements (particularly in long-term care and administration) and to continue to expand the educational capacity for nurses and other long-term care professionals in skilled nursing facilities. The skills developed and learned in the Leadership Institute have enabled participants to advance in their career and to transfer these skills to the other staff at their facilities. There are several different programs available through this Leadership Institute, and each has their own target audience and associated objective	Yes; ANCC. Some courses give college credits. Selected participants responsible for travel expenses. Some programs ask for contributing fee	Link

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<p>MU Leadership Development Academy for Nurse Leaders and Nursing Home Administrators in LTC*</p>	<p>University of Missouri Sinclair School of Nursing - Nursing Outreach</p>	<p>This program features: a proven curriculum to increase leadership behaviors and job retention; emphasizes leadership as a key element in high- vs. low-performing nursing homes; tackles the hard issues, helping homes sustain improvements beyond the survey; awards both nurses and nursing home administrators CE credit, useful for licensure, certification and recertification; incorporates a mentoring component and assists participants with a quality improvement project; includes eight days of classes and two webinars offered over seven months; assesses pre- and post-Academy leadership behaviors and competencies including the Leadership Practices Inventory; and offers valuable resources including two books, numerous articles and tools to promote leadership success.</p>	<p>Registered Nurses and Nursing Home Administrators in long-term care</p>	<p>7 months</p>	<p>To prepare nurse leaders and NHAs in long-term care to create and sustain improvement in their work settings, including ability to emphasize staff involvement, facilitate communication and teamwork, set clear expectations and ensure high standards of care.</p>	<p>Yes. ANCC. \$500</p>	<p>Link</p>
<p>NurseLEAD (Nurse Leadership and Enrichment and Development)</p>	<p>LeadingAge</p>	<p>Nurse Leadership Enrichment and Development is an online training program to help charge nurses and team leaders in nursing homes become more effective coaches, leaders and supervisors of frontline staff. The program consists of seven modules: introduction to leadership, critical thinking, coaching CNAs, conflict resolution, communication, diversity among staff, and working with management.</p>	<p>Charge Nurses and Team Leaders in nursing homes</p>	<p>Self-Paced</p>	<p>To help charge nurses and team leaders in nursing homes become more effective coaches, leaders and supervisors of frontline staff.</p>	<p>Yes. ANCC. Pricing depends on how many students are enrolled</p>	<p>Link</p>

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Nurse Manager Fellowship	American Organization of Nurse Executives	The AONE Nurse Manager Fellowship is a year-long professional development program designed to provide an in-depth environment of learning. The first of its kind, the fellowship program fills a void that currently exists in the education and development of the nurse manager. Participants strengthen their current skills, acquire new competencies and continue the life-long learning needed for the next generation of successful nurse leaders.	Nurse Managers	1 year	The goal of the program is to ensure the future vitality of nursing leadership by: meeting practice needs of the nurse manager: knowledge, competency acquisition, and enhanced experiential learning; assuring that nurse leaders are perceived as valuable members of management and leadership teams; and supporting the key aspects of succession planning.	Yes. ANCC. \$7,999	Link
Robert Wood Johnson Foundation Executive Nurse Fellows	Robert Wood Johnson Foundation	The Robert Wood Johnson Foundation Executive Nurse Fellows program is a three-year advanced leadership program for nurses who aspire to lead and shape health care locally and nationally. Fellows strengthen their leadership capacity and improve their abilities to lead teams and organizations in improving health and health care. Each year the RWJF Executive Nurse Fellows (ENF) program selects a cohort of up to 20 highly qualified nurses in senior executive positions to participate in the three-year fellowship.	Nurse Executives	3 years	The program targets 20 leadership competencies focused on leading oneself, leading others, leading the organization and leading in health care. A key curriculum goal is to help fellows apply the knowledge and skills they obtain to the leadership challenges and opportunities they face in their work.	No	Link

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Wharton Nursing Leaders Program	Wharton University of Pennsylvania	The primary focus of this program is to assist nursing leaders in the effective management and implementation of strategic and tactical plans. As nursing leaders move upward in the organization, the decisions, the issues, and the projects become increasingly complex and multifunctional. The program content is specifically designed to address this complexity and includes identifying the key stakeholders and influencing their behavior, learning to manage resources, and knowing when to terminate a task force or project.	Higher-level Nurse Managers who are preparing for the role of Chief Nursing Officer	4 days	To provide education on developing essential financial skills, enabling participants to communicate budgetary information to peers and staff; to provide an awareness of the strategic issues facing the health care organization and the stakeholders within and outside the organization; to provide critical analytical skills necessary to manage task forces or project teams; to enhance the ability to manage resources, both human and financial, and to optimize clinical and administrative performance; and to explore the causes of poor decision making.	Yes. ANCC. Program consultants can provide information on tuition	Link